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## Further Growth in our Team

Growing client demand has seen another six individuals join the team since we wrote our December 2017 newsletter, further adding to our regulatory and scientific expert capacity, now 39 strong. We introduce to you those who joined us in December and January overleaf and we already have additional staff lined up to come on board later in the year.

As well as expanding our existing Harrogate team, we now have a presence in the ERM Brussels and Dublin offices, with further diversification across our European network of offices to come in 2018.

## JSC International becomes ERM

In March, two years following our acquisition, the JSC International brand will disappear, as we complete our integration with ERM's Product Services portfolio and take full advantage of the benefits of working as part of a larger group of practitioners with a European and Global footprint. Our relationship with you will stay the same as it has always been and ERM is committed to providing to you the same excellent service that you have come to expect from JSC.

If you use our website, rest assured it will be incorporated in due course in the Regulatory Affairs pages of the ERM site ([www.erm.com](http://www.erm.com)). We will continue to keep you up to date with our progress in regular newsletters, and, of course, maintain the tradition of the JSC Desk Calendar!

## Annual ECPA Conference

ERM is a proud sponsor of the annual ECPA conference in Brussels on 7<sup>th</sup> and 8<sup>th</sup> March. If you are attending the conference, please come along to meet our team of Regulatory Affairs specialists at our stand.

We look forward to the opportunity to work with you in 2018.



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## Introducing our new joiners



**Euros Jones**  
*Partner*



**Alison Hamer**  
*Partner*



**Mick Ridge**  
*Environmental Fate*



**Rachael Bowen**  
*Toxicology*



**Graham Heaven**  
*Regulatory Assistant*

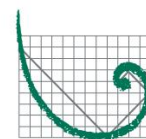


**Claire Moloney**  
*Biocides*

With further staff joining us through the Spring, we will communicate more appointments to you later in 2018!



## ERM's European offices



**ERM**